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Funding options

This pack contains information about Barnwood Trust's Funded Partner Programme, which supports a wide range of activity being delivered in Gloucestershire that meets our vision and goals.

Please note that there are two pathways for applying for funding through Barnwood Trusts Funded Partner Programme.

For Multi year funding (Unrestricted and Project Funding) organisations should submit an Expression of Interest (EoI) directly to Barnwood Trust (see page 9).

For Small Grant funding, organisations should apply via Gloucestershire Funders, a collective of funder and local authority representatives which meets fortnightly to consider Expressions of Interest. To make an application to us for a Small Grant, you must first submit a short Expression of Interest through the Gloucestershire Funders website. Visit www.glosfunders.org.uk to find out more.

At a Gloucestershire Funders meeting, Barnwood Trust will decide whether your proposal and/or organisation or group fits within our eligibility criteria. If it does, a member of the team will be in touch with you to discuss making a full application.

This information pack covers everything you need to know about the application process to Barnwood Trust, and the ongoing relationship with us following a funding award.



About Barnwood Trust

Overview

The Trust acts as an agent of social change, working alongside disabled people and people with mental health conditions to create that change. Our goals are delivered through a programme of funding, listening and learning, and changing conditions.

Vision and goals

Gloucestershire will be a better place when disabled people and people with mental health conditions are equal, empowered and their rights are upheld.

Barnwood's strategic goals are that disabled people and people with mental health conditions:

- have choice of opportunities to meet their hopes and passions
- are included and involved in their communities and the places where they live
- · access their rights and see positive change on disability issues

Values

All the Trust's work is guided by four values: **Focused**, **Inclusive**, **Bold** and **Forward Thinking**. For more details, please <u>click here</u>.

Funding Principles

Our application and decision-making processes are delivered in line with our funding principles. For more information on our funding principles please <u>click here</u>.



Funded Partner Programme

Barnwood Trust's Enhanced Funding

Between 2023 and early 2026, Barnwood Trust has additional funds available for organisations and groups in the county. This pack outlines how the Trust will distribute these funds. It's important to note that awards for multi-year funding may not extend beyond early 2026, so applicants should not assume long-term funding beyond this period.

The Trust is committed to working alongside our funded organisations during this period to plan for the future, and consider how to become sustainable when the Trust has fewer funds to distribute.

The Trust's unrestricted and project funding has, up until now, been available on a 'first-come, first-served' basis to keep applications open throughout the year with minimal turnaround time.

However, since the launch of Barnwood's Funded Partner funding programmes, we have experienced high levels of demand. The high demand has meant that funding applications have been awarded based on when they were received, not based on best fit with the funding criteria. We have now changed this process so that we review applications at the same time and award funds based on their quality and closest alignment with the criteria. This is to prioritise fairness in the decision-making process.

To achieve this, we run 2 time-limited funding rounds for the multiyear unrestricted and project funding – funding will be awarded in May and November of each year.



Introduction

Our funding is open to organisations and groups who work alongside, create opportunities for, and are passionate about creating positive change for disabled people and people with mental health conditions throughout Gloucestershire.

Barnwood Trust is a social change agent working towards long-term, positive outcomes for disabled people and people with mental health conditions in Gloucestershire. We know that learning what works and sharing this learning beyond the Trust is a major tool for driving social change and as such, we fund organisations and work which will support us to learn how best to make this change a reality.

The Trust can only fund work that intentionally advances our mission that Gloucestershire will be a better place when disabled people and people with mental health conditions are equal, empowered and their rights are upheld. As such, all applicants will be asked to outline how their proposal supports the realisation of the Trust's <u>vision and</u> <u>strategic goals</u> (see page 2).



What can you apply for?

The amount that your organisation can apply for, as well as the type of funding you may receive, will depend on several factors. The Funded Partner Programme contains three categories under which it awards funding to organisations and groups:

- Unrestricted Funding Apply direct to Barnwood Trust
- Project Funding Apply direct to Barnwood Trust
- Small Grants Funding Apply through Gloucestershire Funders



	Unrestricted Funding	Project Funding	Small Grants Funding
Who is eligible	Open to charitable and community organisations delivering work in Gloucestershire whose governing document or charitable objects show an explicit commitment to disability and/or mental health and this commitment is evidenced in their delivery (click here to view our vision and strategic goals)	Open to charitable and community organisations delivering work in Gloucestershire whose governing document or charitable objects do not show an explicit commitment to disability and/or mental health outcomes, but would like to do work that aligns with Barnwood's strategic goals (click here to view our vision and strategic goals)	Open to newly constituted and non- constituted groups, as well as established organisations and groups that would like to do work in Gloucestershire that supports Barnwood's vision (click here to view our vision and strategic goals)
Funding term	You can apply for multi-year funding for up to 3 years	You can apply for multi-year funding for up to 3 years	Funding must be spent in 1 year or less
Amount	You can apply for up to £150,000, or the equivalent of £50,000 per year if less than 3 years	You can apply for funding of between £10,000 and up to £100,000, or the equivalent of £33,000 per year if less than 3 years	You can apply for up to £10,000
What you can spend it on	Funding can be spent on anything within the organisation's charitable objects	Funding can be spent on anything that delivers the proposed work, including project staff salaries, evaluation costs, and associated overheads	Funding can be spent on anything that delivers the proposed work, including project staff salaries, evaluation costs, and associated overheads. Funding can cover holidays, events, equipment, short-term or one-off projects.
Other	Organisations cannot apply for another grant from Barnwood Trust during this funding period*	Organisations cannot apply for further funding from Barnwood Trust during this funding period*	Organisations can only apply once in a 12-month period, and cannot receive further fundingfrom Barnwood Trust until any live funding comes to an end*



*Barnwood Trust periodically runs one-off, themed funding rounds, which may be open to current grant recipients. These funding rounds are separate to this programme, and details are published on Barnwood's website when they launch.

If you would like to do a prelimary check of which category your organisation or group is eligible for, <u>please visit our eligibility checker.</u>

What will Barnwood Trust not fund?

There are certain things that Barnwood Trust cannot fund through this programme. This includes:

- organisations without an asset lock or other general mechanism used to cover all the provisions designed to ensure that the assets of an organisation, including profits or surpluses generated, are used for charitable purposes
- building adaptations and new building projects*
- independent education by this, we mean work which takes place or is delivered by fee-paying schools
- work that is not legally charitable
- grants to individuals
- work, activities or equipment that are a statutory responsibility
- international appeals
- medical procedures or practice
- work that does not have a direct benefit in the county of



* For Unrestricted Funding, the funding can be spent on routine building repairs and maintenance where needed. However, Barnwood Trust cannot fund the construction of new buildings, extensions, or significant refurbishments under any of the strands outlined in this pack. If you are unsure or have questions, or if your request is about improving access, please speak to your Funding Relationship Manager (FRM).

** If you are a national organisation, or if you are based in a nearby or neighbouring county, you may still apply for funding if you meet our eligibility criteria. However, in all categories, approved funding must be linked to specific work you are delivering in Gloucestershire. Barnwood Trust cannot contribute to the cost of activity outside of the county.



Expression of Interest (EoI)

<u>Unrestricted and Project Funding:</u> Two time-limited funding rounds for 2025.

If you are looking to apply for either Unrestricted or Project funding, you may submit to us an Expression of Interest (EoI) which will be available to download from our website in December 2024. For accessibility, we have opted to make this a downloadable form which will produce a word document, giving you the ability to make edits easily.



Once you have completed your Eol, you may submit this to our Funding Relationship Manager team by emailing us at <u>orgfunding@barnwoodtrust.org</u> ahead of the published deadline.

All Eol's will then go through a shortlisting process which will include a light touch due diligence check and scoring by an internal panel made up of the Funding Team. Taking into consideration the high demand and budget we have allocated for this funding, the Eol's with the closest alignment to our criteria will progress to next stages of our process.

Eol's that are shortlisted will be subjected to an initial light touch due diligence check and you will be assigned a Funding Relationship Manager (FRM) to manage your grant. Your assigned FRM will not be involved in the scoring process once you have submitted an application. Their role is to ensure you have all the information you need to make an application successfully, and to answer any queries about the application process, the assessment criteria, what happens once a grant has been awarded, or about the Trust itself.



Small Grants Funding: Monthly funding rounds for 2025

If you are looking to make an application for Small Grants funding (up to £10,000), you must submit your Expression of Interest (EoI) to Gloucestershire Funders using this link **glosfunders.org.uk**

If Barnwood chooses to progress your application, your EoI will be assigned a Funding Relationship Manager (FRM), who will support you through the application process. Firstly, a due diligence check must be completed, which the FRM will give you details of, but can also be found using this Link. Once this check is complete, your FRM will send you an application and corresponding information pack along with guidance on how to fill out your application, opportunity for feedback and submission deadlines.

Your assigned FRM will not be involved in the scoring process once you have submitted an application. Their role is to ensure you have all the information you need to make an application successfully, and to answer any queries about the application process, the assessment criteria, what happens once a grant has been awarded, or about the Trust itself.

Due diligence assessment

The level of due diligence assessment the Trust will carry out will depend on the type of funding you are applying for. Your FRM will instruct you to provide the necessary documentation to correspond with the funding for which you are making an application. Due diligence checks are not a part of assessing the quality of an application, but it is an opportunity to determine and organisations



For **Small Grants Funding** we will need to be satisfied that:

- you have a satisfactory safeguarding policy and accompanying procedures
- your organisation or group has a bank account, and can provide a copy of a recent statement

For the two larger grant categories (**Project and Unrestricted Funding**), in addition to the above items we will also need to see:

- a copy of your governing document, if you are not a charity, or your charitable objects if this is not provided on the Charity Commission website.
- a copy of your two most recent annual accounts: If your most recent published accounts are more than 6 months old, we will ask to see recent management accounts that illustrate your current financial position.
 - → Note: if the amount you are applying for from Barnwood each year is more than 50% of your previous year's organisational income, we may not be able to award the full amount you have applied for, unless your application outlines a robust plan for scaling up the work you do in a short timeframe. We will be in touch to discuss this with you if this is the case.
- your reserves policy, so that we can check that the level of free reserves your organisation holds is within your current policy and compares to the level of free reserves with the previous year's expenditure.. If your organisation holds higher free reserves than your policy states, we will be in touch to discuss the reasons for this. We check this to understand whether your organisation already has the funds to do the work you are applying to do.
 - → Note: if you don't have a reserves policy, we will calculate your free reserves by combining your unrestricted and undesignated reserves, and subtracting the value of your fixed assets.



If your organisation is a Community Interest Company (CIC), and is applying for Unrestricted or Project funding, the Trust will require:

- evidence that you have a minimum of three directors, who are not related to each other
- information on your organisation's income streams that are not grant funding

We will also do our own checks on Companies House and the Charity Commission website.

Due diligence assessments are carried out by the Trust's Funding Policy and Evaluation Manager. If we require any further clarification on any information you have provided, have any concerns, or are unable to complete a due diligence check, the Funding Policy and Evaluation Manager will be in touch to discuss this with you.

1 Writing your application, and assessment criteria

Once your due diligence assessment is complete, your FRM will send you the appropriate application form and corresponding information pack. You may complete a draft application and submit this to your FRM who can then offer an opportunity to provide either written or verbal feedback.

Once your FRM has provided feedback in the agreed format, you will be given time to consider recommendations before submitting your final application. Deadlines for final submission will be communicated well in advance.



Each FRM manages a portfolio of grants, and as such, will be limited in the support they can provide for each application. If you have a query, you may contact your FRM by email and they will get back to you as soon as possible.



Your FRM cannot write your application for you, nor can they make any guarantees about whether your proposal will be funded. Their role is to help you ensure your application has addressed the key assessment criteria, and to guide you through the various steps.

You will notice that our application form is provided for you as a Word document. We understand that there could be multiple people feeding into the application process and hope that this will allow for ease and flexibility, rather than requiring you to complete an online form.

Your FRM will support you with any questions you may have about filling in the application form. If this is not an accessible format for you, your FRM will work with you to agree a way to submit your application that works for you and your colleagues.

2 Submitting your application

Once you have completed your application, please submit the form directly to your FRM by email. It is important to ensure that all sections of your application are complete and the form has been signed.

Upon receipt of your completed application, your FRM will provide a quick check to ensure all sections are filled before progressing for scoring by the appropriate panel. The FRM will be able to advise you of next steps throughout the process and you are able to contact your FRM for updates.



3 How Barnwood Trust makes funding decisions

Each funding category has a slightly different decision-making process and timeline. These are outlined in brief below. In all cases your FRM will communicate timelines with you, to ensure that your plans align with the timing of our decision-making process.



Although we aim to make decisions within the timescales published below, there will be times when our funding is busier than usual, or where exceptional circumstances mean that meetings do not take place as planned. Your FRM will stay in contact with you, and let you know if there is likely to be any delay.

The Small Grants Funding Panel (applications up to £10,000)

Applications for this level of funding will be assessed by members of the Funding Team on a monthly basis. As the Funding Team has access to applications submitted through our internal database, applications will not be anonymised. To keep the process fair, assessors will not be involved in your application, meaning, your application will not be scored by your assigned FRM.

Our Small Grants funding is available year-round through the Gloucestershire Funders process. The budget for this scheme will be regularly reviewed and may need to be temporarily paused to manage budget capacity. Any such pauses will be announced on our website.



The Internal Funding Panel (all Unrestricted and Project Funding)

Members of the Internal Funding Panel will have had no prior knowledge of your application. As a funder with a small geographical remit, we want to ensure that every organisation and group applying for multi-year funding has a fair chance of being funded, and is not open to scrutiny based on prior interaction with the Trust or individuals linked to it. For this reason, once submitted, all Unrestricted and Project Funding applications will be anonymised. This means that any identifying details of your organisation and its partners will be redacted before assessors have the opportunity to read your application.

Applications requesting above £30,000 and up to a maximum of £150,000 will be scored but will require further review by our Funding Committee, if the threshold of scoring is met.

The Funding Committee

This committee will make their assessments based on recommendations from the IFP, and provide final outcomes. The Funding Committee will receive a copy of the application along with a short cover paper and feedback from members of the IFP.

Once the Funding Committee has made its decision, the FRM will be in touch to deliver outcomes. The FRM will communicate if your application has been approved or declined, with direct feedback from the IFP and/or Funding Committee, along with next steps if this applies.



Unrestricted Funding (decisions made twice a year - May & November)

- Assessed bi-annually by an internal panel made up of staff members from across Barnwood Trust. Your application will be anonymised
- Assessors will not have been involved in your application
- Each application is scored by all panel members against the published criteria
- For applications exceeding £30,000, the review process involves our Funding Committee. This committee, a subcommittee of Barnwood Trust's Board, includes Trustees and representatives from both the VCS and statutory sectors. This group meets biannually
- Outcomes will be shared as soon as possible following the Funding Committee meeting
- Any declined applications will be offered feedback and communicated to you by your FRM



Project Funding (decisions made twice a year)

- Assessed bi-annually by an internal panel made up of staff members from across Barnwood Trust. Your application will be anonymised
- Assessors will not have been involved in your application
- Each application is scored by all panel members against the published criteria
- For applications exceeding £30,000, the review process involves our Funding Committee. This committee, a subcommittee of Barnwood Trust's Board, includes Trustees and representatives from both the VCS and statutory sectors. This group meets biannually.
- Outcomes will be shared as soon as possible following the Funding Committee meeting
- Any declined applications will be offered feedback from the panel, and communicated to you by your FRM



Small Grants Funding (monthly decisions)

- Assessed internally by Barnwood Trust's Funding Team at a monthly Small Grants Funding Panel Meeting. Applications will not be anonymised, as Funding Team members will see applications submitted through our internal database
- Assessors will not have been involved in your application
- Each application will be assessed by 2 Funding Team members and scored against the <u>published criteria</u>
- Outcomes will be shared shortly after a decision has been made, and the FRM will advise of next steps
- Any declined applications will be offered feedback from the panel, and communicated to you by your FRM

Important information about this process

Your budget

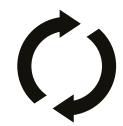
If applying for multi-year funding, we ask that applicants apply a projected increase to costs for subsequent years to account for inflation. The Trust will not be able to apply inflationary increases to grants, so we ask that applicants plan ahead for this, within the limits of the category of funding you are applying to.





Re-applying after an unsuccessful application

Your FRM will provide feedback from the scoring panel and will give clarity of why your application has been declined. This feedback will help you understand where your application may have lost points on scoring, and where the panel would have benefited from further clarity.



Although there is no restriction on the number of times that you can re-apply for funding, the likelihood of future success will depend on the nature of 1) the reason for the declined application by Barnwood Trust, and 2) whether you have acted on the feedback you received from the earlier application. If you would like further guidance on this please speak to your FRM.

Appeals

There is not an appeals process for this funding, unless you have reason to believe that the Trust did not follow the published process when making its decision. If you believe this to be the case, please contact Liam Daniels, Head of Funding by emailing



liam.daniels@barnwoodtrust.org and he will investigate this.

Please note that submitting a full application to Barnwood Trust does not guarantee funding. You will, however, have the best possible chance to submit a successful application if you take up the offer of support from your FRM, and stick closely to the published assessment criteria and guidance when completing your application.



Payment

For all awarded grants, we will issue Terms and Conditions for you to sign shortly following decisions by the respective panel. You will receive an award letter signed by our Head of Funding, which will provide you with feedback from the scoring panel, alongside draft Terms and Conditions.



Your FRM will offer an opportunity to discuss the Terms and Conditions, should you have any questions, before issuing agreed Terms and Conditions for your signature through DocuSign.

These Terms and Conditions will outline a schedule of payments, your learning commitments, and any additional terms required before funds are released.

Once Terms and Conditions are signed, your FRM will begin processing payment. While we aim to make payment as soon as possible, we do allow for one month from the date the Terms and Conditions are signed, to allow for contingencies.

Closure of this funding programme

The Trust has an annual budget, and as such it may pause accepting applictions if the budget is likely to be exceeded before the end of the year. Barnwood Trust will ensure this is shared on the Barnwood website if this is the case. This will not impact any applications that have already begun, and applications will still be processed in a timely manner, and as outlined in this pack.



Once funding has been awarded

We refer to funded organisations as Funded Partners. This recognises the vital role that funded organisations in the county play in making Gloucestershire a better place for disabled people and people with mental health conditions. This title demonstrates the importance we place on learning from and with the organisations and groups that we fund.

1 Setting up your grant

If your application is successful your FRM will contact you to advise you of next steps. You will be sent an award letter with feedback from the scoring panel, draft Terms and Conditions to review and any other corresponding documents dependent on the level of funding you have been approved for.

At this stage, you will be invited to arrange a Grant Set-up meeting, if this proves useful, where you may discuss any questions you have and agree key some key details (ex: confirming payment schedule, agreeing catch up dates, etc).

Once you have signed your Terms and Conditions document, your grant, or if multi-year, your first instalment, will be paid within one month.

From this point your FRM will continue to be your point of contact at Barnwood Trust, and the nature of your relationship with them will evolve into a learning one. We want your ongoing interactions with the Trust over the life of your grant to be beneficial and valuable, and so our approach to funding relationships will be guided by your capacity to work with us to share your learning.



2) Monitoring, evaluation and learning

As a social change agent, Barnwood Trust takes an active interest in the work that we fund, in a bid to learn about best practice across the county.



To support this, your FRM will agree a periodic catch-up schedule with you. At catch-ups you can discuss challenges, successes, or any reasonable support beyond funding that you would like the Trust to provide.

These catch-ups are not so that we can check up on your organisation or project. Barnwood strongly believes that the organisations and groups that we fund are the experts in their field, and so these meetings will be a chance to learn alongside you. We will also commit to sharing your learning with other funded organisations in our portfolio.

On your application form, you will have identified up to three learning topics. These are the areas that we will ask you to reflect on at your catch-ups. If your interest in these topics evolves, or if you decide to focus on a different theme or topic at some point in your funding, speak to your FRM. We are committed to being flexible.

The type of monitoring, evaluation and learning relationship you have with your FRM will be directly proportionate to both the size of grant you receive and the type of work you are doing. As a guide, we anticipate the following requirements for funding relationships in each category:

Unrestricted Funding

- For Unrestricted Funding, there is a requirement to have a short catch up with your FRM, minimum every quarter. The learning topics you have committed to within your application can build the foundation for these catch ups.
- A short learning and evaluation form completed annually with your FRM, sharing thoughts on your learning topics, any key impact data and some headlines about your organisation's plan for the coming year.
- Once your annual monitoring has been approved, your FRM will begin processing the release of the coming year's funding.

Project Funding

- For Project Funding, there is a requirement to have a short catch up with your FRM, minimum every 6 months. The learning topics you have committed to within your application can build the foundation for these catch ups.
- A short learning and evaluation form completed annually with your FRM, sharing thoughts on your learning topics, any key impact data and some headlines about your organisation's plan for the coming year.
- Once your annual monitoring has been approved, your FRM will begin processing the release of the coming year's funding.

Small Grants Funding

- For Small Grants Funding, there is a requirement to have one short catch up within 6 months of funding and another at the end of the funding period.
- A short monitoring form on the completion of the grant, outlining some key data and an opportunity to share any challenges, successes and learning. You will receive a copy of our Small Grant Evaluation questions when your grant is awarded for you to reflect on during the funding period.

We want Funded Partners to share with us whatever you would like to – the good, the challenging, and all things in between –safe in the knowledge that we understand and expect that some things will not go as planned. We believe that trial and error is an important part of social change, and honest conversations about challenges lead to the most useful learning.



3 Learning sessions

Although your FRM will listen to your learning and share it with Trust colleagues and with organisations doing similar work, the Trust also has a role to play in convening around our various learning themes, and catalysing discussion about practice, policy, and provision.



The Trust will work with Funded Partners to identify themes, issues, challenges, and practices that could benefit from group discussion, and will invite organisations to contribute and participate in these sessions. Your FRM will provide more information on these over the course of your funding relationship with us.

Contact us

If you have any questions about this process, or would like to discuss an application with us please email orgfunding@barnwoodtrust.org and a member of the FRM team will get back to you as soon as possible.