

# PROJECT BRIEF – Anti-Racist Engagement

**AIM:** Development of engagement practice to be fully inclusive regarding race, ethnicity, faith and culture.

**Key outcome of the project:**

A better understanding of how Barnwood Circle needs to improve, so that a wider range of people feel fully included in our work and able to bring their whole selves.

**The task:**

1. **Explore** what it means for engagement practice to be anti-racist.
2. **Develop** guidance for anti-racist practice in Barnwood Circle.
3. **Consider** possible next steps to becoming anti-racist and fully inclusive.

**We will decide how we want to work together. As a start:**

Sensitivity around language is important.	Being able to be sincere and real is important.	We will be supportive of one another.	We will take this work step by step.
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**Timeline:**

4 June	19 June	3 July	17 July	31 July	14 August
Introduction Working together	Explore challenges and experiences.	Explore what ‘anti-racism’ means.	Explore barriers to involvement with Barnwood Trust.	Recap and next steps.	Summary document and celebration of the work.